UNI P&S Council Meeting Agenda

February 10, 2022
Time: 1:30 – 3:00 pm
Location: Zoom (Meeting ID: 972 5779 4642  Passcode: 397296)

Agenda Items

Welcome: Farah Kashef
Approve Minutes: All
Guest Speakers (two groups):
  ● UNI Strategic Plan Updates (Randy Pilkington/Drew Conrad)
  ● Also, at 2:30 Forward Together Leadership Team (Joseph Rayzor, John Vallentine, Shelly O’Connell, Steve Schmadeke)

Reports
  President’s Cabinet: Michael Hager
  HRS Report: Michelle Byers
  Communications Committee: J.C. Last
  Employee Issues: Kristina Kofoot/Paula Van Zee
  Employee Relations: Brooke Croshier-Sidebotham
  Policies and Procedures: Heidi Seegers
  Salary and Fringe Benefits: Kristy Leen/Matt Gordon

Old Business
  1. P&S Council Goals and Strategies
  2. Discussion on the P&S Constitution updates
  3. Survey recommendations discussion follow-up
     ● 360 evaluations for all supervisors.
     ● Supervisors focus more on project management.
     ● Increased, non-passive interaction with end users by P&S Council and HRS.

New Business
  1. Council’s seats and the upcoming election; week of March 21, 2022 (J.C. Last)
     ● Nomination form will be sent out
  2. Spring Social - April 12, 11:30-12:30 MAU University Room
  3. The Notes section of the agenda

Adjourn
Notes (plus items to discuss in the upcoming meetings):
Black History Month Remaining Events:

- Off-campus Soul food dinner at Gift of Life Church on Feb. 13 (following church service)
- Roller Skate Party Feb. 19th at the WRC, at 7:00 P.M.
- Tunnel of Oppression February 28th in Lang Hall.
- Annual Toast for Change Banquet March 5, 2022 at 6pm in Maucker Union Ballrooms.

Professional Development Opportunities (free for UNI employees!):

1. Personal and Professional Development in LinkedIn Learning (Access from pscouncil.uni.edu > Resources > Learning and Development > LinkedIn Learning):
   - Avoiding Burnout (24m)
   - Supporting Your Mental Health While Working from Home (18m)
   - Dealing with Grief, Loss, and Change as an Employee (53m)

2. Also for supervisors on LinkedIn:
   - Check out Kevin Eikenberry
     - https://www.linkedin.com/in/kevineikenberry/
     - https://blog.kevineikenberry.com/

3. African American Children and Families 11th Annual Conference - February 18, 2022
   Register now at: aac.uni.edu

4. Social and Emotional Learning conference April 15 on campus. The conference includes three keynote speakers and numerous breakout sessions

HRS February Newsletter: https://hrs.uni.edu/newsletter/benefits-wellbeing/2022/february-2022

EDI Initiatives: See email: “Creating Change Together: Campus EDI Update” on Jan 31

Similar to the periodic external review of academic department reviews to assess strengths, challenges, and needs, we will be hosting Rankin & Associates—an external consulting firm specializing in action-focused climate assessments—to assist UNI in a climate assessment. The University has formed a climate assessment team to facilitate campus engagement in the climate assessment process, guide the development of recommended actions for the UNI community, and advise university leadership on the implementation of the results. More information about the campus engagement process will be coming soon.

ALL P&S Staff,
Please consider joining one of the five P&S Council’s Committees:
   - https://pscouncil.uni.edu/committees (contact the chairs)