UNI P&S Council Meeting Agenda

March 10, 2022
Time: 1:30 – 3:00 p.m.
Location: Zoom (Meeting ID: 986 2926 7254  Passcode: 271606)

Agenda Items

Welcome: Farah Kashef
Approve Minutes: All
Guest Speaker: Provost Herrera

Reports

President’s Cabinet: Michael Hager
HRS Report: Michelle Byers
Communications Committee: J.C. Last/Stephanie Rojas
Employee Issues: Kristina Koffot/Paula Van Zee
Employee Relations: Brooke Croshier-Sidebotham
Salary and Fringe Benefits: Kristy Leen/Matt Gordon
Policies and Procedures: Heidi Seegers

Guest Speaker: Isabella Perksen - Student Leader, Green Dot Initiatives at UNI

Old Business

1. Discussion on the proposed revisions of P&S Council Constitution
2. Survey Recommendations Discussion follow-up
3. Council Election Updates
   Open seats:
   • Academic Affairs: 3
   • Finance & Operations: 1
   • President’s Division: 1
   • Student Life: No open seat
   • University Advancement: 1
   • At-Large open seats will be determined by the number of potential candidates
4. Spring Social - April 12, 11:30-12:30 MAU University Room

New Business

1. Highlights of the last University Council meeting
2. Inconsistent CEU coverage issue
3. ISU’s invitation to discuss PTO for Parental Leave (~9 UNI staff members will be involved)
Adjourn

NOTES

From UNI Council meeting:
- Removing the ACT/SAT standardized test requirements (GPA ia a stronger predictor)
- When you have events ONLY use the Salesforce tool (Blackthorn) - per president
- UNIFI = UNI Foundational Inquiry (formerly known as LAC)
- Green Dot Program: Trains the trainer/facilitator for sexual violence prevention

Recent Transportation Survey
- Who do we contact to hear about the results and potential actions?

Professional Development:
- Management vs. Leadership, by Dr. Albert Vicere: https://smartbyt.es/59NQS (2:12min - via MyQuickCoach)
- Dealing with a Micromanager, by Laura Stack: https://smartbyt.es/X6N7Y (4:22min - via MyQuickCoach)
- Advice for Leaders during a Crisis (1h 4m course by LinkedIn Learning)

Join a Committee:
- P&S Staff are encouraged to join one of the five P&S Council's Committees: https://pscouncil.uni.edu/committees (contact the chairs)

Facebook:
- Please “Like” and “Follow” UNI Professional & Scientific Council’s Facebook page to keep connected https://www.facebook.com/unipscouncil

HRS’s March Newsletter: https://hrs.uni.edu/newsletter/benefits-wellbeing/2022/march-2022
- Credit Awareness
- Phased Retirement
- Weight Watchers (WW) is for Guys Too
- March is Colorectal Cancer Awareness Month
- Family Can Use EAP Too
- Deadline Approaching: 2021 Flexible Spending Account (FSA)
- COVID-19 and Oral Health
- Upcoming Sessions and Webinars You Don’t Want to Miss
- Who’s Retiring This Month?

UNI to host inaugural competition of ideas to increase sustainability and reduce waste
- Meetings & workshops:
  - March 8, 5-7:30 p.m.: First meeting at Gravitate Coworking in Cedar Falls
  - March 31, 5-7:30 p.m.: Workshop in Waterloo (location TBD)
  - April 7, 5-7:30 p.m.: Optional pitch feedback at UNI Business & Community Services
  - April 22, 5 p.m.: Final pitches at the UNI Center for Energy & Environmental Education (CEEE) Auditorium and Atrium