

## Professional and Scientific Staff Council

### Divisions

AA – Academic Affairs  
 AT – At Large  
 FO – Finance & Operations  
 PD – President’s Division  
 SA – Student Affairs  
 UA – University Advancement

Meeting No. 526  
 Date of Meeting: May 13th, 2021  
 Place of Meeting: Zoom  
 Meeting Convened: 1:30 PM  
 Meeting Adjourned: 2:55 PM

<u>Members of the Council in Attendance</u>			
A	Rachael Bair, Advancement - 34718 - UA	X	Stephanie Rojas, Study Abroad - 32804 - AA
X	Brooke Croshier-Sidebotham, UNI-Dome-36636- PD	X	Patrick Sedlacek, IT – 33060 - AA
X	Cristy Freeburg, Business Operations – 37602 - FO	P	Heidi Seegers, COE Student Advising – 32486 - AA
X	Farah Kashef, IT - 37766 - AA	X	Paula VanZee, Study Abroad - 37078 - AA
X	Kristina Kofoot, Undergraduate Studies - 34507 - AA	X	Jeff Van Gelder, Campus Supply - 32451 - FO
X	J.C. Last, IT - 33024 - AA	A	Janel Newman, Dean of Students -AT
X	Kristy Leen, Recreation Services - 37167 - SA	X	Matt Gordon, IT - UA
X	Chiquita Loveless, DI&SJ - 33040 - SA	X	Nickole Dillard, Edu. Opportunity Cntr. - PD
X	Nick Petersen, IT - 36970 - AA		

<u>Ex-Officio Member</u>			
Michelle Byers			
<u>Others</u>			
Annie Marple	Jeffrey Ries	Michael Hager	Molly Taiber
Barb Gager - Proxy	Jenny Leeper	Karla Whitney	Nathan Arndt
Brenda Biersner	Jenny Connolly	Sharon Hannasch	Ryan Dupuy
Bruce Bowler	Kelly Destival	Kristine Nemece	Paul Huber
Carolina Coronado-Park	Joann Mulholland	Linda Nielsen	Paul Moes
Colene Sassman	Joellen Hatchett	Stacy Robinson	Rachel Emerson
Heather Asmus	Sarah Goblirsch	Todd Parsons	Rick Seeley
Janel Alleyne	Kalyani Kannan	Malissa Martin	
Jeff Beneke	Melissa Engdahl	Traci Buseman	

### I. Welcome

President J.C. Last called the meeting to order at 1:30 PM.

### II. Approve Minutes

Kristina motioned to approve the previous meeting minutes as written, seconded by Brooke.

### III. Guest Speakers

None

### IV. President's Cabinet Report – Michael Hager

Currently working on the budget and Provost search. Nick Rafanello is the new Executive Director of Housing & Dining, congratulations Nick.

### V. HRS Report – Michelle Byers

a. Wellmark was part of a Class Action Lawsuit settlement filed against the Blue Cross and Blue Shield system. Tim McKenna is working with the attorney general's office to confirm whether our plan participants are eligible for damages, however the initial response was that UNI would likely not qualify as we may be considered a government plan.

b. Our current EAP vendor, Employee & Family Resources, was unable to timely submit their proposal by the published request for proposal deadline. A new vendor, yet to be selected, will take over on July 1<sup>st</sup> with no interruption of EAP benefits.

c. New rollout of PAF System recently took place with several system enhancements.

d. Remote Work Task Force is continuing to meet regularly and review data from survey that received an over 50% survey response.

e. President Nook and Forward Together recently sent out an email with related plans for summer and return to normal in-person classes that will look similar to pre-COVID taking effect on or before July 19<sup>th</sup>.

f. Second dose vaccine clinic will be held on campus next week.

### VI. Committee Reports

a. Communications – Stephanie: Newsletter for spring semester was sent out last week. Planning on the next newsletter to go out mid-summer.

b. Employee Issues – Kristina Kofoot/Paula VanZee: No new issues to report.

c. Employee Relations – Brooke Coshier-Sidebotham: Upcoming events to look out for including University of Iowa's Lift Every Voice for Social Justice on 5/20. Irish Fest held from 8/6 through 8/8 is looking for volunteers to assist in the Veterans area. If interested, contact Chiquita Loveless.

d. Policies and Procedures – Farah Kashef/Kelly Destival: Introduction to new committee member, Joann Mulholland. Received and reviewing HRS input on policy 5.20.

e. Salary and Benefits – Kristy Leen/Matt Gordon: Final review of Workload Survey before being submitted to HRS.

### VII. Old Business – None

### VIII. New Business –

a. Incoming council members introduced themselves to the council. Terms will begin July 1<sup>st</sup>.

b. Volunteers needed on 5/27 at Garden of Memories in Waterloo to lay flags for Veterans Day. If interested contact Chiquita Loveless

c. Restructuring is happening in our international programs. 1 new position has been created, and 3 positions will be eliminated.

d. Council Officer Elections: President elect, Farah Kashef and Vice President elect, Nick Petersen.

IX. Adjournment – Motion to adjourn public and move to executive session by Farah and seconded by Brooke. Public portion of meeting was adjourned at 2:55 pm.

Respectfully Submitted,  
Katie Sires  
Human Resource Services