

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SA – Student Affairs
 UA – University Advancement

Meeting No. 527
 Date of Meeting: June 10th, 2021
 Place of Meeting: Zoom
 Meeting Convened: 1:30 PM
 Meeting Adjourned: 2:55 PM

<u>Members of the Council in Attendance</u>			
X	Rachael Bair, Advancement - 34718 - UA	X	Stephanie Rojas, Study Abroad - 32804 - AA
P	Brooke Croshier-Sidebotham, UNI-Dome-36636- PD	X	Patrick Sedlacek, IT – 33060 - AA
X	Cristy Freeburg, Business Operations – 37602 - FO	X	Heidi Seegers, COE Student Advising – 32486 - AA
P	Farah Kashef, IT - 37766 - AA	X	Paula VanZee, Study Abroad - 37078 - AA
X	Kristina Kofoot, Undergraduate Studies - 34507 - AA	X	Jeff Van Gelder, Campus Supply - 32451 - FO
X	J.C. Last, IT - 33024 - AA	A	Janel Newman, Dean of Students -AT
X	Kristy Leen, Recreation Services - 37167 - SA	A	Matt Gordon, IT - UA
A	Chiquita Loveless, DI&SJ - 33040 - SA	X	Nickole Dillard, Edu. Opportunity Cntr. - PD
X	Nick Petersen, IT - 36970 - AA		

<u>Ex-Officio Member</u>			
Michelle Byers			
<u>Others</u>			
Annie Marple	Jeffrey Ries	Michael Hager	Molly Taiber
Amy Kliegl	Jenny Leeper	Karla Whitney	Paul Moes
Brenda Biersner	Kristine Nemec	Molly Taiber	
Beth West	Kelly Destival	Linda Wilson	
Carolina Coronado-Park	Joann Mulholland	Linda Nielsen	
Daniel Breitbart	Kyle Steinacher - Proxy	Stacy Robinson	
David Andersen	Michelle Van Dorn	Todd Parsons	
Janel Alleyne	Kalyani Kannan	Zak Larter - Proxy	
Heidi Patterson	Melissa Engdahl	Traci Buseman	

I. Welcome

President J.C. Last called the meeting to order at 1:30 PM.

II. Approve Minutes

Kristina motioned to approve the previous meeting minutes as written, seconded by Kristy.

III. Guest Speakers

None

IV. President's Cabinet Report – Michael Hager

New Provost, Jose Herrera will begin at UNI on July 12, 2021. Dave Marchesani will step into position of Interim Registrar. Iowa Universities will have no budget increase for FY 2022.

V. HRS Report – Michelle Byers

- a. Busy working on wrapping up performance appraisals.
- b. P&S will be receiving a 1.3% salary increase on July 1. Salary increases can be viewed via employee self-service after July 1.
- c. No updates on Blue Cross Blue Shield class action settlement. The Attorney General's office does not believe UNI employees and UNI as an institution would qualify for the settlement, but employees may attempt to file a claim if they choose to.
- d. In process of EAP Vender Proposal. Our contract with our current vendor, EFR will be extended and available for use through September.

VI. Committee Reports

- a. Communications – Stephanie: No summer newsletter at this time. If anyone has any announcements they would like posted on our Facebook, contact Stephanie Rojas.
- b. Employee Issues – Kristina Kofoot/Paula VanZee: No new issues to report.
- c. Employee Relations – Kyle Steinacher (proxy) – P&S Regents nomination form posted online. Events will be added to Facebook page.
- d. Policies and Procedures – JC: Continuing progress on policy 5.20, and working on policy 5.21. Council discussed update to policy 5.20, next step will be sharing with P&S staff.
- e. Salary and Benefits – Kristy Leen – Received updates from HRS regarding workload survey results. Committee is currently reviewing. If anyone is interested in serving on committee, contact Kristy Leen.

VII. Old Business –

- a. Nick Petersen shared spreadsheet with information related to seat reallocation task force report.

VIII. New Business –

- a. President JC Last thanked the council for the past few years he has served as president.

IX. Adjournment – Motion to adjourn motioned by Rachel Bair, seconded by Nick Petersen.

Respectfully Submitted,
Katie Sires
Human Resource Services