



# UNI P&S Council Meeting Agenda

**February 10, 2022**

**Time:** 1:30 – 3:00 pm

**Location:** Zoom (Meeting ID: 972 5779 4642 Passcode: 397296)

## Agenda Items

**Welcome:** Farah Kashef

**Approve Minutes:** All

**Guest Speakers (two groups):**

- UNI Strategic Plan [Updates](#) (Randy Pilkington/Drew Conrad)
- Also, at 2:30 [Forward Together](#) Leadership Team (Joseph Rayzor, John Vallentine, Shelly O'Connell, Steve Schmadeke)

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## Reports

**President's Cabinet:** Michael Hager

**HRS Report:** Michelle Byers

**Communications Committee:** J.C. Last

**Employee Issues:** Kristina Kofoot/Paula Van Zee

**Employee Relations:** Brooke Croshier-Sidebotham

**Policies and Procedures:** Heidi Seegers

**Salary and Fringe Benefits:** Kristy Leen/Matt Gordon

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## Old Business

1. P&S Council [Goals](#) and Strategies
2. Discussion on the P&S Constitution updates
3. Survey recommendations discussion follow-up
  - 360 evaluations for all supervisors.
  - Supervisors focus more on project management.
  - Increased, non-passive interaction with end users by P&S Council and HRS.

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## New Business

1. Council's seats and the upcoming election; week of March 21, 2022 (J.C. Last)
  - Nomination form will be sent out
2. Spring Social - April 12, 11:30-12:30 MAU University Room
3. The Notes section of the agenda

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## Adjourn

**Notes (plus items to discuss in the upcoming meetings):**

**Black History Month Remaining Events:**

- Off-campus Soul food dinner at Gift of Life Church on Feb. 13 (following church service)
- Roller Skate Party Feb. 19th at the WRC, at 7:00 P.M.
- Tunnel of Oppression February 28th in Lang Hall.
- Annual Toast for Change Banquet March 5, 2022 at 6pm in Maucker Union Ballrooms.

**Professional Development Opportunities (free for UNI employees!):**

1. Personal and Professional Development in LinkedIn Learning (Access from [pscouncil.uni.edu](https://pscouncil.uni.edu) > Resources > Learning and Development > LinkedIn Learning):

- [Avoiding Burnout](#) (24m)
- [Supporting Your Mental Health While Working from Home](#) (18m)
- [Dealing with Grief, Loss, and Change as an Employee](#) (53m)

2. Also for supervisors on LinkedIn:

Check out Kevin Eikenberry

- <https://www.linkedin.com/in/kevineikenberry/>
- <https://blog.kevineikenberry.com/>

3. African American Children and Families 11th Annual Conference - February 18, 2022

Register now at: [aac.uni.edu](https://aac.uni.edu)

4. [Social and Emotional Learning conference](#) April 15 on campus. The conference includes three keynote speakers and numerous breakout sessions

**HRS February Newsletter:** <https://hrs.uni.edu/newsletter/benefits-wellbeing/2022/february-2022>

**EDI Initiatives:** See email: "Creating Change Together: Campus EDI Update" on Jan 31

*Similar to the periodic external review of academic department reviews to assess strengths, challenges, and needs, we will be hosting Rankin & Associates—an external consulting firm specializing in action-focused climate assessments—to assist UNI in a climate assessment. The University has formed a climate assessment team to facilitate campus engagement in the climate assessment process, guide the development of recommended actions for the UNI community, and advise university leadership on the implementation of the results. More information about the campus engagement process will be coming soon.*

**ALL P&S Staff,**

Please consider joining one of the five P&S Council's Committees:

- <https://pscouncil.uni.edu/committees> (contact the chairs)