



UNI P&S Council Meeting Agenda

March 10, 2022

Time: 1:30 – 3:00 p.m.

Location: Zoom (Meeting ID: 986 2926 7254 Passcode: 271606)

Agenda Items

Welcome: Farah Kashef

Approve Minutes: All

Guest Speaker: Provost Herrera

Reports

President's Cabinet: Michael Hager

HRS Report: Michelle Byers

Communications Committee: J.C. Last/Stephanie Rojas

Employee Issues: Kristina Koffot/Paula Van Zee

Employee Relations: Brooke Croshier-Sidebotham

Salary and Fringe Benefits: Kristy Leen/Matt Gordon

Policies and Procedures: Heidi Seegers

Guest Speaker: Isabella Perksen - Student Leader, [Green Dot](#) Initiatives at UNI

Old Business

1. Discussion on the proposed revisions of P&S Council Constitution
2. Survey Recommendations Discussion follow-up
3. Council Election Updates

Open seats:

- Academic Affairs: 3
- Finance & Operations: 1
- President's Division: 1
- Student Life: No open seat
- University Advancement: 1
- At-Large open seats will be determined by the number of potential candidates

4. Spring Social - April 12, 11:30-12:30 MAU University Room
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New Business

1. Highlights of the last University Council meeting
 2. Inconsistent CEU coverage issue
 3. ISU's invitation to discuss PTO for Parental Leave (~9 UNI staff members will be involved)
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Adjourn

NOTES

From UNI Council meeting:

- Removing the ACT/SAT standardized test requirements (GPA is a stronger predictor)
- When you have events ONLY use the Salesforce tool (Blackthorn) - per president
- UNIFI = UNI Foundational Inquiry (formerly known as LAC)
- Green Dot Program: Trains the trainer/facilitator for sexual violence prevention

Recent Transportation Survey

Who do we contact to hear about the results and potential actions?

Professional Development:

- **Management vs. Leadership**, by Dr. Albert Vicere: <https://smartbyt.es/59NQ5> (2:12min - via MyQuickCoach)
- **Dealing with a Micromanager**, by Laura Stack: <https://smartbyt.es/X6N7Y> (4:22min - via MyQuickCoach)
- **Advice for Leaders during a Crisis** (1h 4m course by LinkedIn Learning)

Join a Committee:

P&S Staff are encouraged to join one of the five P&S Council's Committees:
<https://pscouncil.uni.edu/committees> (contact the chairs)

Facebook:

Please "Like" and "Follow" UNI Professional & Scientific Council's Facebook page to keep connected
<https://www.facebook.com/unipsCouncil>

HRS's March Newsletter: <https://hrs.uni.edu/newsletter/benefits-wellbeing/2022/march-2022>

- Credit Awareness
- Phased Retirement
- Weight Watchers (WW) is for Guys Too
- March is Colorectal Cancer Awareness Month
- Family Can Use EAP Too
- Deadline Approaching: 2021 Flexible Spending Account (FSA)
- COVID-19 and Oral Health
- Upcoming Sessions and Webinars You Don't Want to Miss
- Who's Retiring This Month?

UNI to host inaugural competition of ideas to increase sustainability and reduce waste

Meetings & workshops:

- March 8, 5-7:30 p.m.: First meeting at Gravitate Coworking in Cedar Falls
- March 31, 5-7:30 p.m.: Workshop in Waterloo (location TBD)
- April 7, 5-7:30 p.m.: Optional pitch feedback at UNI Business & Community Services
- April 22, 5 p.m.: Final pitches at the UNI Center for Energy & Environmental Education (CEEE) Auditorium and Atrium