

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SL – Student Life
 UA – University Advancement

Meeting No. 542
 Date of Meeting: September 8, 2022
 Place of Meeting: ScholarSpace and Zoom
 Meeting Convened: 1:35 PM
 Meeting Adjourned: 2:50 PM

<u>Members of the Council in Attendance</u>			
X	Janel Alleyne, Dean of Students - 32332 - SL	X	Farah Kashef, IT - 37766 - PD
X	Nathan Arndt, Museum & Collections - 36922 - AA	X	Sara Kies, University Relations - 33584 - PD
A	Dan Breitbach, Dev & Foundation - 37727 - UA	X	Kristina Kofoot, Community Engagement 34507 - AA
X	Traci Buseman, Financial Accounting - 34458 - FO	X	Kristy Leen, Recreation Services - 37167 - SL
P	Carolina Coronado-Park, Int Engagement 32853 - AA	X	Amy Mohr, Alumni Relations - 33094 - UA
X	Brooke Croshier-Sidebotham, UNI-Dome 36636 - PD	X	Todd Parsons, Academic Affairs - 33611 - AA
X	Nickole Dillard, Edu. Opportunity Cntr. - 34772 - AA	X	Chris Shaw, Appl. Eng. & Tech. Mgmt. - 33258 - AA
A	Dawnell Johnson, UNI Bookstore - 34950 - FO	X	Molly Taiber, OCEM - 34774 - AT

<u>Ex-Officio Member</u>			
Michelle Byers			
<u>Others</u>			
Bruce Bowler	Jenny Connolly	Melissa Engdahl	Shelly Christensen
Cat Wilken	Jenny Leeper	Michael Hager	Stacy Robinson
Henry Korf	Jordan Cornwell	Missy Pooch	Sydney Anderson
J.C. Last	Karla Whitney	Paul Moes	Yayoi Moreland
Jaime West (proxy)	Kelly Destival	Petra Maier	
Jeffrey Ries	Linda Wilson	Sarah Goblirsch	

I. Welcome

President Kristina Kofoot called the meeting to order at 1:35 PM.

II. Approve Minutes

Kristina called for a motion to approve last month’s meeting minutes as presented. Farah motioned to approve, seconded by Brooke. Vote taken and motion carried.

III. Guest Speakers

Anne Marie Gruber, Liaison & Textbook Equity Librarian, spoke about textbook equity.
 Kristin Moser and Cara Burnidge spoke about the Campus Climate Study.

IV. President’s Cabinet Report – Michael Hager

The fall semester is off to a great start. Some more information regarding textbook equity: this is one of the reasons the University bought the UNI Bookstore and made it not-for-profit. We are able to reduce pricing, and students don’t pay sales tax, which saves students just over \$1 million each year. Missy and her team do a good job at finding textbooks and adjusting pricing as needed. In the last 10 years, textbook prices have dropped by 36%. Enrollment for this semester is 8,949. Total enrollment is down because students are graduating on time or sooner. The 4-year graduation rate has increased by 5%, which is huge in the academic world. Academic Positioning has some very exciting work coming to fruition. We are in the 2nd phase of the Purple Pathways program – there are 3 cohorts for fall, and one more in the spring. There will be an exciting

announcement in Health Sciences coming soon. The Facilities master plan will be presented at the November board meeting. One item is the UNI-Dome fabric roof being replaced next summer.

V. HRS Report – Michelle Byers

There are many workshops and resources available in the month of September. There are still spots available for next week's Supervisor Fundamentals training, if you are a supervisor or know someone who would benefit from this training. Contact Cat Wilken if you are interested. The Employee Benefits and Well-being Fair will be held Wednesday, Sept. 28th from 11:30 am – 2:30 pm in the Maucker Union Ballroom. Check our website at hrs.uni.edu for various workshops being offered in September.

VI. Committee Reports

- a. Homecoming Committee – Connie: A full calendar of events is at homecoming.uni.edu. There are many ways to get involved and it is a great way to show Panther Pride and recruit/retain students. Also, the Panther Pantry needs donations – a list of needed items is at pantherpantry.uni.edu.
- b. Salary and Benefits – Amy: The committee is going through questions/concerns regarding telework, annual reviews, and salary increases. Reach out to the committee with any questions.
- c. Communications – Sara: The committee is working on streamlining communications, with a more robust website and emails being more automated. It will take some time to develop, so we will continue with the same format. The newsletter deadline is Sept. 21st.
- d. Employee Issues – Nickole: Nickole will chair this committee and be the primary contact for any questions that arise, and Traci will be a member also. This will be a smaller group to make sure issues are being addressed as soon as possible.
- e. Employee Relations – Brooke: The Fall Social will be September 9th from 12 – 1 in Maucker Union. Regents Staff Excellence Award winners will be announced. There will be light refreshments or feel free to bring your lunch.
- f. Policies and Procedures – Farah: The group is almost done reviewing policy 5.29. A meeting is coming up and the next policy review will be 5.24 – Reduction in Force Proceedings. The committee welcomes new members.

VII. Old Business

- a. Policies & Procedures policy 5.29: Further updates will be given at a later time.
- b. Paid Parental Leave/Child Care: Kristina will be meeting with the presidents of AFSCME and United Faculty to discuss. Let Kristina know if you are interested in attending.

VIII. New Business

- a. Approve P&S Committee Representation: Kristina read the committee chairs and committee members. Kristina asked for a motion to approve the committee membership as presented – motion by Todd, Brooke seconded. Vote was taken and motion carried.
- b. Regents Staff Excellence Awards: A reminder this event is September 9th – please attend.
- c. Other discussion: A new representative is needed for the President's Council for Inclusion, Transformative Social Justice & Advocacy Advisory Group. Kristina will send names to President Nook for selection. Newsletters will be included on bottom of the meeting agenda. Let Kristina know if there any additions.

IX. Adjournment – Kristina asked for a motion to adjourn. Nathan motioned to adjourn, seconded by Farah. Kristina adjourned the meeting at 2:50 PM.

Respectfully Submitted,

Jen Cole
Human Resource Services