

**University of Northern Iowa  
Professional and Scientific Council  
Employee Relations Committee  
FY2021-22 Annual Report**

Committee Members

Brooke Croshier-Sidebotham, Chair

Carolina Coronado- Park

Laura Roman Jimenez

Molly Taiber

Molly Ungs

Jenny Connolly – non-voting member

**P&S Council's Fall Social Announcement:**

The P&S Council will hold its Fall Social was at 12:15 – 1:00 p.m. in the University Room in Maucker Union, President Nook will be attending to give a update for the upcoming year and recognize the 2021 Regents Staff Excellence award winners. For more information, visit the P&S Council website or contact Brooke C-Sidebotham at [brooke.c-sidebotham@uni.edu](mailto:brooke.c-sidebotham@uni.edu).

There were 52 participants in attendance this year at the University Room in Maucker Union. Jennifer Yarrow is our contact at the President's office for coordinating the date and planning the program. The communication was announced to P&S employees and the campus via the P&S Council website, Inside UNI was coordinated by me. An email and the development and distribution of invitations was sent out by Farah Kashef, P&S President to all P&S employees. JC Last updated the P & S council website to make sure the information provided was available online for reference. Brooke ensured that President Nook's power-point needs were met and included if needed, and worked with Rick Seely. Farah Kashef provided the welcome, and introduced President Nook. President Nook gave his remarks and recognized each of the Regents Staff Excellence Award winners and spoke about each recipient and their achievements for winning this award. After the awards were completed we let the award winners know this year they will be receiving a monetary award as well as a certificate. This amount was approved by the Presidents cabinet in advance of these awards. At the completion of the awards, President Nook then took questions from the from around the room.

**2021 Regents Staff Excellence Award Winners:**

Chad Christopher - Social Science Teaching Program Coordinator

Shawn Pollett, - Assistant Technical Director – Audio/Video Engineer

Rick Seeley – Manager/Learning Technologies

**Changes from last year:**

- 1) We had over 50 participants, which was perfect for the room we used in the Maucker Union
- 2) The flow of the agenda still went well welcome, about the P&S Council, awards, President's remarks question and answer, closing. He went over the budget this year and the state appropriations.
- 3) This year the winners were awarded a monetary amount via the President's cabinet.
- 4) I shared the nomination notes with the president's office so they were able to do the write up on the recipients for President Nook.

## **2021 Regents' Staff Excellence Award Nominations and Selection**

2021 Regents Staff Excellence Award. The nomination form on the P&S Council website is posted year-round for the UNI community to nominate deserving candidates. An announcement will be placed on Inside UNI encouraging submissions by any student, faculty or staff member at UNI, and sent via email to all P&S employees. The Regents Staff Excellence Award nominations for 2021 were closed on October 13<sup>th</sup>, 2021; 8 nomination entries were received for 4 qualified nominees.

The 4 nominees' contents will be copied into Google Docs files and shared through Google Drive to the Selection Committee for consideration. In accordance with award rules, the committee consists of:

- Dan Schofield, Past Regents P&S Staff Excellence Award recipient
- Dr. Elaine Eshbaugh, Past Faculty Excellence Award recipient
- Sam Bennett, Northern Iowa Student Government (NISG) President
- Connie Hansen - 20+ years of service
- Catherine Zeman - Professor, Health Division, HPELS and Director, RRTTC CHAS

The committee has been asked to individually rank-order their top four choices (similar to as in past years) and e-mail reply the EDC Chair with their choices no later than October 21<sup>st</sup>. If additional deliberations are needed, those should be completed by October 26<sup>th</sup>. The final verification with supervisors and notification of the President's Office was made by October 2021. The recipients then were notified by President Nook, in anticipation of a Regents and the Fall Social in November.

They will select three P&S staff members received a personal phone call from President Nook and/or their direct supervisor. The selected recipients will be announced as winners at a Board of Regents Luncheon, during the 2021-2022 academic year, as well as at the P&S Council's Fall Social event which will occur during the fall 2022 term.

### **P&S Event Planning and Activities**

There were a few other events that were virtually offered for our committee members this year. We had tried to put together a P&S group for "Pack Backing in the Dome", on January 17<sup>th</sup>, 2022. However, there were not enough interest to put together a group of 8. Our members were offered the links at our council meeting, and we provide those links online and via email if people reached out. Our committee is really hoping to add a few other events to be offered for this upcoming year (ex. Move in day, Northeast Iowa food bank- second try). The ERC committee meet in July to discuss other options for the upcoming school year.

Respectfully Submitted on July 1<sup>st</sup>, 2022,

Brooke Croshier-Sidebotham  
P&S Council's Employee Relations Committee Chair