

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President's Division
 SA – Student Affairs
 UA – University Advancement

Meeting No. 489
 Date of Meeting: April 19, 2018
 Place of Meeting: Maucker Union Oak Room
 Meeting Convened: 1:30 PM
 Meeting Adjourned: 2:57 PM

<u>Members of the Council in Attendance</u>			
<u>A</u>	Dan Beenken, BCS - 34322 - AA	<u>X</u>	Patrick Luensmann, BCS - 34335 - AA
<u>X</u>	Brooke Croshier-Sidebotham, UNI-Dome - 36636 - PD	<u>X</u>	Adam Puls, IT - 36814 - AA
<u>X</u>	Christina Geweke, OBO - 37505 - FO	<u>P</u>	Rick Seeley, IT - 37218 - AT
<u>A</u>	Rob Green, Library - 36273 - AT	<u>P</u>	Justin Szabo, Individual Studies - 32504 - AA
<u>X</u>	Cody Heglund, Advancement - 37118 - UA	<u>X</u>	James Tanzosch, Procurement Services - 35811 - AA
<u>X</u>	Farah Kashaf, IT - 37766 - AA	<u>X</u>	Michelle Van Dorn, Athletic Sports Info - 35455 - AT
<u>X</u>	J.C. Last, IT - 33024 - AT	<u>X</u>	Paula VanZee, Study Abroad - 37078 - AA
<u>X</u>	Kristy Leen, Recreation Services - 37167 - SA		

<u>Ex-Officio Member</u>			
Michelle Byers			
<u>Others</u>		<u>Proxy</u>	
Ann Arns	James Keating	Monica Berning	
Chris Denison	Chiquita Loveless	Dennis Reimer	
Lisa Feldhaus	Stephanie Rojas		
Matt Gordon	Lisa Thomas		
Mark Jacobson			

- I. Welcome
 President Christina Geweke called the meeting to order at 1:30. Introductions were done.
- II. Guest Speaker
 David Harris, Director of Athletics Administration, spoke about the Athletics Strategic Plan.
- III. Approval of Minutes
 Patrick moved to approve the amended minutes, seconded by Cody.
- IV. EMT Report – no report
- V. HRS Report – Michelle Byers
 A reminder that MyQuickCoach is available on the HRS website for professional and personal use. The proposed change to campus office hours is going through the policy review process. The University Council will review the proposed changes on April 23rd, and then will be sent to EMT for approval. The UNI Advisory Committee teams are starting to meet. Aon Hewitt was on campus April 18th, when they presented the final analysis of the P&S compensation/classification study. EMT will discuss the findings, and the HRS team will work on any changes and communications. More information will be presented at the May 10th Council meeting.

VI. Committee Reports

- a. Employee Issues Committee – Adam: No new issues.
- b. Communications Committee – Stephanie: The newsletter will be out next week.
- c. Employee Relations Committee – Brooke: Thanks to all who volunteered at Culturefest. The committee will be voting on letterhead for notes given to new P&S employees. The group is looking for other events to attend that would need P&S assistance.
- d. Salary & Fringe Benefit Committee – Cody: Cody and J.C. will be meeting with President Nook, and will be giving a 2% salary increase recommendation.
- e. Policy & Procedures Committee – James: Policy 4.48 – Catastrophic Leave is currently under review. The committee met last month and has been working on Policy 5.26 – Classification Plan.

VII. Old Business

- a. Election Results – J.C.: There was a 26% voter turnout for the recent election. Winners of the open seats were: Academic Affairs – Lisa Feldhaus and Stephanie Rojas; Advancement – Jeremy Rosel; Finance and Operations: Christina Geweke; Student Affairs: Chiquita Loveless. Their 3-year terms will begin July 1st. Voting for next year's President and Vice President will occur at the next meeting. All the current Council members are eligible.
- b. UNI Advisory Committees – Christina: The P&S employees chosen for the committees are: Budget – Linda Reardon-Lowry and Michele Mullings-Shand; Benefits – Lisa Feldhaus, Kristy Leen and Chiquita Loveless; Retirement – Dan Beenken.

VIII. New Business

- a. President's Report – Christina: J.C. and Christina attended the recent Board of Regents meeting, representing the P&S Council. UNI is requesting a \$2 million increase in the budget for FY19, along with a 2.8% increase for Iowa resident tuition and a 1.2% increase in non-resident tuition.

- IX. Adjournment – J.C. motioned to adjourn the meeting, seconded by Brooke. The meeting was adjourned at 2:57 PM.

Respectfully Submitted,
Jen Cole
Human Resource Services