

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President's Division
 SA – Student Affairs
 UA – University Advancement

Meeting No. 479
 Date of Meeting: June 8, 2017
 Place of Meeting: Rod Library Room 287
 Meeting Convened: 1:30 PM
 Meeting Adjourned: 2:44 PM

<u>Members of the Council in Attendance</u>			
<u>A</u>	Dan Beenken, BCS - 34322 - AA	<u>A</u>	Patrick Luensmann, BCS - 34335 - AA
<u>A</u>	Brooke Croshier-Sidebotham, UNI-Dome - 36636 - PD	<u>X</u>	Shelley Pruess, Maucker Union - 33743 - AT
<u>X</u>	Christina Geweke, OBO - 37505 - FO	<u>X</u>	Adam Puls, ITS - 36814 - AA
<u>X</u>	Matt Gordon, ITS - 37624 - AA	<u>P</u>	Rick Seeley, ITS - 37218 - AT
<u>X</u>	Rob Green, Library - 36273 - AT	<u>X</u>	Justin Szabo, Individual Studies - 32504 - AA
<u>X</u>	Cody Heglund, Advancement - 37118 - UA	<u>X</u>	James Tanzosch, Procurement Services - 35811 - AA
<u>X</u>	Lisa Krausman, Dining Services Admin - 36937 - SA	<u>X</u>	Michelle Van Dorn, Athletic Sports Info - 35455 - AT
<u>X</u>	J.C. Last, ITS - 33024 - AT		

<u>Ex-Officio Member</u>			
Michelle Byers			
<u>Others</u>		<u>Proxy</u>	
Gail Bunz	Malissa Martin	Dennis Reimer	
Melissa Engdahl	Paula VanZee		
Michael Hager			
Farah Kashef			
Kristy Leen			

- I. Welcome
 President Matt Gordon called the meeting to order at 1:30.
- II. Approval of Minutes
 Last month's meeting minutes were reviewed. Matt moved to approve the minutes as amended, seconded by Rob.
- III. Guest Speaker
 Leslie Wilson, Dean of the College of Business Administration, gave a presentation entitled "Higher Education – How is the University of Northern Iowa Performing?".
- IV. EMT Report – Michael Hager
 The EMT has been focusing on the budget. A tuition increase vote is occurring today, due to cuts in state appropriations. Enrollment looks encouraging for the fall, and this would allow for a balanced budget. A 1.5% salary increase for P&S employees has been built into the budget, pending approval by board staff. Policy changes related to the collective bargaining changes should be approved by EMT within the week.

V. HRS Report – Michelle Byers

Salary letters will be sent to P&S employees on Friday, June 23rd. Due to collective bargaining changes, UNI AFSCME employees' insurance will be moving from state plans to UNI plans starting 1/1/18. This affects about 480 UNI employees. Our Benefits team will be focusing on educating employees – giving a good understanding of health insurance costs and managing costs and increases. The team will be introducing a new website that focuses on accountability. The phased retirement program being extended to 6/30/2022 has passed a first reading at the June Board of Regents meeting. The maximum duration would be reduced from 5 years to 2 years. Melissa Ward has started in HRS as an Employee Leave and Accommodations Coordinator. She has 10 years of experience with vocational rehab. Therese Callaghan will be switching roles and will work part-time as an Employee Well-being Coordinator.

VI. Committee Reports

- a. Employee Issues Committee – Shelley: no items to report.
- b. Web – J.C.: A page on the Council website is being developed to track the different seats of the P&S Council.
- c. Employee Relations Committee – Rob: Nomination materials are being reviewed for the Staff Excellence Awards. The selection committee will continue deliberations. The Google doc will be closed out for suggestions on how to spend the remaining P&S Council funds.
- d. Salary & Fringe Benefit Committee – Cody: The 1.5% salary increase for P&S employees is going to the board office for approval.
- e. Policy & Procedures Committee – James: The committee will be meeting June 14th to develop a flow chart on how P&S policies are approved.

VII. New Business

- a. President's Report – Matt: The May newsletter has been sent out. According to University Relations, there were 107 downloads in the first 24 hours. Matt attended a local legislator function on June 1st, and the main speaking point was budget. Matt introduced Kristy Leen, who will be a new P&S Council member starting in July. Christina thanked Matt for his term as P&S Council President.

VIII. Adjournment

Matt asked for a motion to adjourn the meeting. Cody motioned to adjourn the meeting, seconded by Christina. The meeting was adjourned at 2:44 PM.

Respectfully Submitted,
Jen Cole
Human Resource Services