

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SL – Student Life
 UA – University Advancement

Meeting No. 561
 Date of Meeting: April 11, 2024
 Place of Meeting: ScholarSpace and Zoom
 Meeting Convened: 1:31 PM
 Meeting Adjourned: 2:18 PM

Members of the Council in Attendance

X	Janel Alleyne, Dean of Students - 32332 - SL	X	Kristina Kofoot, Community Engagement 34507 - AA
X	Nathan Arndt, Museum & Collections - 36922 - AA	A	Amy Mohr, Alumni Relations - 33094 - UA
A	Heather Asmus, Undergraduate Studies - 35730 - AA	X	Todd Parsons, Academic Affairs - 33611 - AA
X	Dan Breitbach, Dev & Foundation - 37727 - UA	A	Tony Rath, IT-AIS - 37348 - PD
X	Traci Buseman, Financial Accounting - 34458 - FO	A	Anton Reiter, IT-ETMS - 34715 - PD
X	Nickole Dillard, Edu. Opportunity Cntr. - 34772 - AA	X	Stephanie Rojas, Study Abroad Center - 37078 - FO
A	Andrea Greve Coello, Athletics Admin - 33327 - PD	X	Chris Shaw, Appl. Eng. & Tech. Mgmt. - 33258 - AA
X	Dawnell Johnson, Rialto - 34950 - SL	X	Molly Taiber, OCEM - 34774 - AT
X	Sara Kies, University Relations - 33584 - PD		

Ex-Officio Member

Michelle Byers

Others

Adam Amdor	Holly Schnieders	Katie Kreis-Voigt	Melissa Engdahl
Alex Butler	Jaime West	Kelli Gaffney	Michael Hager
Anna Flanders	Jenny Leeper	Kristine Nemec	Paul Huber
Ashley Smith	Jess Ehrhardt	Linda Schroeder	Petra Maier
Bethany Schulte	Jesse Heath	Lisa Ahern	Susan Basye
Bruce Bowler	Jordan Cornwell	Lisa Green	Tristan Aldous
Caroline Francis	Karla Whitney	Megan Holbach	

I. Welcome

President Kristina Kofoot called the meeting to order at 1:31 PM.

II. Guest Speaker

None

III. Reports

- a. **President’s Cabinet** – Michael Hager: A UNI Works demonstration was given. <http://uniworks.uni.edu> has latest announcements on the project, and training & resources will be available on the site closer to the go-live date of June 30th. Training signup will begin on May 6th. End users are giving positive feedback. The first parallel run was completed, with a 99.8% accuracy rate. Indications are looking very good for the go-live date. The legislature is through the 2nd funnel. Appropriations bills seen out of the Senate is encouraging, but the House bills have not been seen yet.
- b. **HRS Report** – Michelle Byers: The three Chapter 5 policies recently reviewed have been officially approved by the University Council and President Nook. Communication will be sent to employees who are currently in a Probationary or Continuing Service status – this will be changing to Regular Appointment. The FMLA policy has also been approved by University Council and President Nook. A rolling year will be used for tracking purposes starting June 30th. The tuition reimbursement policy is

still being reviewed by the President. An announcement from the US Department of Labor is expected soon regarding the FLSA salary threshold changes.

- c. **Salary and Fringe Benefits:** The committee asked for a 4% salary increase. The response back was a 3.2% salary increase recommendation, which is subject to approval by the Board of Regents.
- d. **Communications:** The committee is looking for students who can help with the backlog of information for the new Council website. The next newsletter will be sent out in mid to late May. The following events were sent but will occur before the next newsletter comes out: *April 11 – Live Purple Give Gold; April 16 – Student Leadership Awards; April 19 – Spring football game and kids clinic; April 20 – Rally in the Valley; April 23 – T.C. Day; May 1 – Panthers on Parade; May 13-16 – Panther Caravan.*
- e. **Employee Relations:** The spring social event with President Nook will be May 7th from 12:00-1:00 PM in the Rod Library Scholarspace. Details will be sent out.
- f. **Policies and Procedures:** Policies 5.21, 5.23 and 5.24 were approved. The committee is working on policy 5.28 – holidays and leaves.
- g. **President:** Elections will be held for Council President and President-Elect at the next Council meeting, and announcing Council election results. T.C. Day information will be sent out.

IV. Old Business

- a. **Council Constitution changes:** A motion was given to approve the changes. Vote taken and motion carried. Changes will be sent to the President's Cabinet for approval. Thank you to the ad hoc committee for working on the changes.

V. New Business

- a. **Approval of prior month meeting minutes:** Kristina called for a motion to approve last month's meeting minutes as written. Vote taken and motion carried.
- b. **Election results:** Individuals have accepted their elected positions. They are invited to the May meeting for formal introductions, and will start July 1st. Thank you to those who ran for office, and thank you to Megan Vogt-Kostner for building the ballots in Qualtrics. There was a 29% turnout of eligible voters.

VI. Adjournment

Kristina adjourned the meeting at 2:18 PM.

Respectfully Submitted,

Jen Cole
Human Resource Services