

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SL – Student Life
 UA – University Advancement

Meeting No. 562
 Date of Meeting: May 9, 2024
 Place of Meeting: ScholarSpace and Zoom
 Meeting Convened: 1:31 PM
 Meeting Adjourned: 1:53 PM

<u>Members of the Council in Attendance</u> (no attendance available)			
	Janel Alleyne, Dean of Students - 32332 - SL		Kristina Kofoot, Community Engagement 34507 - AA
	Nathan Arndt, Museum & Collections - 36922 - AA		Amy Mohr, Alumni Relations - 33094 - UA
	Heather Asmus, Undergraduate Studies - 35730 - AA		Todd Parsons, Academic Affairs - 33611 - AA
	Dan Breitbach, Dev & Foundation - 37727 - UA		Tony Rath, IT-AIS - 37348 - PD
	Traci Buseman, Financial Accounting - 34458 - FO		Anton Reiter, IT-ETMS - 34715 - PD
	Nickole Dillard, Edu. Opportunity Cntr. - 34772 - AA		Stephanie Rojas, Study Abroad Center - 37078 - FO
	Andrea Greve Coello, Athletics Admin - 33327 - PD		Chris Shaw, Appl. Eng. & Tech. Mgmt. - 33258 - AA
	Dawnell Johnson, Rialto - 34950 - SL		Molly Taiber, OCEM - 34774 - AT
	Sara Kies, University Relations - 33584 - PD		

<u>Ex-Officio Member</u>			
<u>Others</u>			
No attendance available			

I. Welcome

President Kristina Kofoot called the meeting to order at 1:31 PM.

II. Guest Speaker

None

III. Reports

- a. **President’s Cabinet** – Michael Hager: The governor has approved a 2.5% increase in general appropriations. The FY25 budget is being finalized. The Board is having a special meeting on May 10th to review tuition increase recommendations – UNI proposed 2%, Iowa and Iowa State proposed 3%. You are encouraged to attend commencement this weekend – spend a couple hours in the McLeod Center with happy graduates and their families.
- b. **HRS Report** – Michelle Byers: An email with FMLA policy updates was sent to campus – starting June 30th, FMLA will be tracked by a rolling year instead of a calendar year. An email will be sent out in June with changes to the Chapter 5 policy – Provisional, Probationary and Continuing Service appointments will be changed to Regular appointments. The UNI Works website (uniworks.uni.edu) has project updates, training and timelines listed as we move closer to the transition. There are also special requisition and PAF deadlines for the month of June. P&S performance appraisals are due May 17th. Mercy One is hosting a Health and Fitness 55+ session on May 15th – please register in

advance. The annual WW (Weight Watchers Reimagined) survey is available, and a reminder this program is free for our employees. May is Mental Health Awareness Month, and EFR (our EAP provider) has an app with access to webinars and podcasts, and also a new “chat with a counselor” feature.

- c. **Salary and Fringe Benefits:** No report
- d. **Communications:** The next newsletter should be sent out by the end of the month. Sara Kies has accepted another position, and her last day at UNI is tomorrow. Thank you to Sara for all the work she has done on this committee. An elected member of the Council needs to serve as a co-chair – let J.C. know if you are interested. The MMTC parking ramp will be closed starting Monday, May 13th until Friday, June 7th.
- e. **Employee Relations:** The spring social event with President Nook was held this past Tuesday and was well attended. Another social event will be planned for the fall semester.
- f. **Policies and Procedures:** No report
- g. **President:** No report

IV. Old Business

- a. **Council Constitution changes:** The current Council structure will continue until a response is received from the President’s Office if the changes have been approved.

V. New Business

- a. **Approval of prior month meeting minutes:** Will occur at June meeting (no quorum)
- b. **Elections for Council leadership:** Will occur at June meeting (no quorum)
- c. **New co-chair for Communications committee:** A new co-chair is needed for this committee.

VI. Adjournment

Kristina adjourned the meeting at 1:53 PM.

Respectfully Submitted,

Jen Cole
Human Resource Services