Professional and Scientific Staff Council

DRAFT

Divisions

- AA Academic Affairs
- AT At Large
- FO Finance & Operations
- PD President's Division
- SL Student Life
- UA University Advancement

Members of the Council in Attendance

Meeting No. 564 Date of Meeting: July 11, 2024 Place of Meeting: Zoom Meeting Convened: 1:32 PM Meeting Adjourned: 2:02 PM

| Х | Tristan Aldous, Business Operations – 37602 - FO | х | Jesse Heath, Human Resource Services – 36219 - FO |
|---|---|---|---|
| Х | Janel Alleyne, Dean of Students - 32332 - SL | Х | Dawnell Johnson, Rialto - 34950 - SL |
| Х | Nathan Arndt, Museum & Collections - 36922 - AA | х | Kristina Kofoot, Community Engagement 34507 - AA |
| х | Bethany Botchway, UNI-CUE – 34772 - AA | х | Katie Kreis-Voigt, BCS – 34724 - AA |
| Х | Dan Breitbach, Dev & Foundation - 37727 - UA | Х | Amy Mohr, Alumni Relations - 33094 - UA |
| Х | Nickole Dillard, Edu. Opportunity Cntr 34772 - AA | Х | Anton Reiter, IT-ETMS - 34715 - PD |
| А | Andrea Greve Coello, Athletics Admin - 33327 - PD | Х | Chris Shaw, Appl. Eng. & Tech. Mgmt 33258 - AA |
| Х | Mary Grieger, IT-Client Services – 34245 - PD | Х | Molly Taiber, OCEM - 34774 - AT |

Ex-Officio Member

Michelle Byers

Others

| Michael Hager | Jess Ehrhardt | Paul Moes | Bethany Schulte |
|------------------|-----------------|-----------------|-----------------|
| J.C. Last | Kristine Nemec | Linda Schroeder | Melissa Engdahl |
| Jaime West | Doreen Hayek | Anna Flanders | Malissa Martin |
| Adam Amdor | Chelle Adkins | Edyta Cichon | Carrie Hollerud |
| Charity Eckhardt | Stephanie Rojas | Josh Farris | Susan Basye |

I. <u>Welcome</u>

President Nathan Arndt called the meeting to order at 1:32 PM.

II. Guest Speaker

None

III. <u>Reports</u>

- a. President's Cabinet: Campus is in construction mode; Refer to this map: <u>https://fm.uni.edu/sites/default/files/summer 2024 construction map 1 0.pdf</u> for the summer 2024 projects; Phase 1 of the Nursing renovation is ready to go for this fall. UNI Works is live; while there is a learning curve, exceptionally positive feedback received so far; training is in process; download the mobile app. Christie Poppe will join UNI 8/5/24 as Director of Risk Management.
- b. **HRS Report**: Some data will not migrate from e-business, including pay slips and W-2s; if needed download these by end of July. Three chapter 5 policies plus the FMLA policy were updated earlier this year with July 1 effective dates; IT is updating the policies website to remove "current version" and only display the policy as of July 1.
- c. **Salary and Fringe Benefits**: Looking for a committee chair; reach out to Nathan Arndt if interested.
- d. Communications: Jesse Heath is joining the committee as co-chair. 3 new committee members: Katie Kries, Anna Flanders, and Caroline Francis. Website has been updated to reflect accurate member listing. Remember to do your Day 1 UNI Works tasks: https://servicehub.uni.edu/docs/display/UWA/Getting+Started+in+UNI+Works+-+Day+1+Tasks

- e. **Employee Relations**: Starting to work on nominations for Regents Staff Excellence Award and working on fall event.
- f. **Policies and Procedures**: Conducting a side by side comparison between P&S policies and University policies to determine if specific P&S policies are needed to avoid duplication.

IV. Old Business

- a. **Salary notification**: Salary notifications were sent out. These can be reviewed in e-business through end of July.
- b. **Approval of June minutes**: A motion was given by Janel Alleyne to approve the minutes as presented. Molly Taiber seconded. Vote taken and motion carried.
- c. **August social event**: Looking to hold an August get together.

V. <u>New Business</u>

- a. New Committee Chairs: Looking for committee chairs, please contact Nathan Arndt if interested.
- **b. Iowa State Fair:** If interested in representing UNI at state fair contact UR: <u>https://iowastatefair.uni.edu/</u>

VI. Adjournment

Nathan adjourned the meeting at 2:02 PM.

Respectfully Submitted,

Melissa Engdahl Human Resource Services