

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SL – Student Life
 UA – University Advancement

Meeting No. 566
 Date of Meeting: September 12, 2024
 Place of Meeting: Zoom
 Meeting Convened: 1:31 PM
 Meeting Adjourned: 2:19 PM

Members of the Council in Attendance

X	Tristan Aldous, Business Operations – 37602 - FO	X	Jesse Heath, Human Resource Services – 36219 - FO
X	Janel Alleyne, Dean of Students - 32332 - SL	X	Dawnell Johnson, Rialto - 34950 - SL
X	Nathan Arndt, Museum & Collections - 36922 - AA		Kristina Kofoot, Community Engagement 34507 - AA
X	Bethany Botchway, UNI-CUE – 34772 - AA	X	Katie Kreis-Voigt, BCS – 34724 - AA
X	Dan Breitbach, Dev & Foundation - 37727 - UA	x	Amy Mohr, Alumni Relations - 33094 - UA
X	Nickole Dillard, Edu. Opportunity Cntr. - 34772 - AA	X	Anton Reiter, IT-ETMS - 34715 - PD
	Andrea Greve Coello, Athletics Admin - 33327 - PD	X	Chris Shaw, Appl. Eng. & Tech. Mgmt. - 33258 - AA
X	Mary Grieger, IT-Client Services – 34245 - PD	X	Molly Taiber, OCEM - 34774 - AT

Ex-Officio Member

Michelle Byers

Others

Molly Wells	Paul Moes	Linda Wilson	Anne Flanders
Melissa Engdahl	Allyson Rafanello	Jeff Beneke	Bruce Bowler
Whitney	Christie Poppe	Todd Parsons	Megan Holbach
Abigail Kissel	Michael Hager	Kristin Johnson	Shelley O’Connell
Heather Schroeder	Camie Hollerud	Linda Shroeder	JC Last
Jaime West	Kelli Gaffney	Kristine Nemec	Jeffrey Ries
Lisa Green	Paul Huber	Shelly Christensen	Stephanie Rojas
Caroline Francis	Jenny Stipe		

I. Welcome

President Nathan Arndt called the meeting to order at 1:31pm

II. Guest Speaker

Our guest speakers are Dr. Heather Schroeder, Vice President of Student Life and Dr. Allyson Rafanello, Assistant Vice President and Dean of Students. There have been updates and changes to the Division of Student life along with program changes:

Division of Student Life Overview:

What their structure looks like: “We help students succeed” 250 employees working towards a common mission. They focus their work on their mission. They work on facilitation of belonging, emphasizing relational experiences, holistic care, meeting students where they are at on their journey and providing radical service. Deeply engage in connection point and really drive to provide radical service. Core values that center their work: Community, Individualization, Inclusion, Care, Innovation, and partnership.

There have been some location changes that have happened throughout campus.

Maucker Union:

- Student Involvement & Event Services is now located in 011.
- Northern Iowa Student Government (NISG) is now located in 027.
- Careers Services is now located in 063.
- Multicultural Center is still located on the Plaza Level of the Union.
- Student Wellness Services is now located in 109.
- Student Involvement staff, specifically Campus Programs Coordinators, are in offices along the main hallway for high visibility to students.
- Student Involvement Leadership members Connie Hansen and Pam Creger have moved to 111G.
- Military & Veteran Student Services has moved across the Panther Den to 111.
- The Panther Gaming Lounge is wrapping up in updates to host Panther Esports and Panther Tabletop Games. The panther Gaming Lounge is located in the lower level of Maucker Union.

Gilchrist Hall: First Floor

The Division of Student Life suite has moved to Gilchrist 102, located on the first floor of the building across from Business Operations. In this suite you will find:

- Division of Student Life leadership, including the Vice President's office.
- Student Care & Conduct, as part of the Dean of Students team. Student Care continues to serve as the centralized hub for the UNI campus community in providing coordinated care to individual students experiencing personal challenges during their time as a UNI student.
- Student Accessibility Services

When in doubt or where to refer, refer or walk student to Gilchrist 102, where a Dean of Students staff member can assist with any request or concern related to student support. For additional details on the Division of Student Life and all the department services, see our website at <https://studentlife.uni.edu/>

Questions for Heather and Allyson:

Are there any adjustments that have been made to the multicultural center due to current legislative requirements? Adjustments: some positions were eliminated, making sure that UNI continues to have resources that can do certain work with DEI initiatives. They have not heard concerns from students regarding how to navigate resources or that there is a lack of resources available on campus. They are making sure that there are systems in place to support students while making sure UNI in compliance with the current legislative requirements.

Is Health Beat coming back to the Union? Probably not going to come back to the Union. They look at the viability. And they want to bring the necessary services to serve the students to a building that is in the heart of campus. They want to make sure the space is being maximized for students to be able to gather.

III. Reports

- President's Cabinet:** Michael Hager presented. Topics presented at the September 16th Board of Regents meeting: Free Speech and Civic education, there will be a request to establish a Center for Civic Education at UNI. There is a lack of practice of how to have a civil dialogue with individuals that we disagree with and a lack of practice of free speech. We will be asking for an increase in appropriations. Additional requests include funding for the Center for Civic Education, money for scholarships for the UNI@IACC program, and \$3M for workforce development funds to help with in-state tuition for students that come from bordering states. Forty percent of students that come to UNI will stay in Iowa after graduation so that will be a discussion point when requesting these funds. This is designed to help to grow workforce within the state of Iowa.
- HRS Report:**

Single and Family health insurance rates will be increasing both for the employee and employer effective January 1st (January 2025 paycheck). We are still competitive with our rates, and we understand that it is difficult for employees to hear this. Dental rates are not increasing. Communication

regarding the health insurance premiums was sent out via email on September 16th. Wellbeing fair is November 19th. Open enrollment is in the month of November.

Jesse Heath advised that the Mentorship program is underway, and pairings were projected to be sent out the week of September 16th. The staff engagement series will start in October (reference previous meeting notes regarding these opportunities).

c. **Salary and Fringe Benefits:**

Tristan-working with committee to meet to discuss some research.

d. **Communications:**

The P&S Council Fall 2024 Newsletter can be viewed here! <https://pscouncil.uni.edu/about/ps-council-news>

e. **Employee Relations:**

Dawnell is working on getting submissions ready to advertise for P&S Council Regents Award. She is currently looking for nominations for this award. There may be additional information regarding this award in the October newsletter.

f. **Policies and Procedures:** Dan advised that he is collaborating with the committee on finding a time that works to get together to review these.

IV. Old Business

- **Accessing pay slips prior to UNIWorks:** Michelle presented on how to access payroll slips prior to July 1st (example; if you are purchasing a home and they are requesting verification of income, etc). If you need to access paychecks prior to July 1st, you will need to contact payroll directly payroll@uni.edu. If it is prior to 2024, all the information should be on past W-2's. Most of the time if it is for a house they will contact the Work Number.
- **Conference committee:** Has not met yet; however, they have 5 or 6 volunteers for this committee. Contact Jesse if you are interested in participating.
- **Approval of August minutes:** A motion was given by Dan Breitbach to approve the minutes as presented. Katie Kreis-Voigt seconded. Vote taken and motion carried.

V. New Business

Vacant Council Position available and Brooke Croshier-Sidebotham was asked to serve in the vacant position.

VI. Adjournment

Dan motioned to adjourn the meeting and Anton seconded the motion.

Nathan adjourned the meeting at 2:19 PM.

Respectfully Submitted,

Meg McCann
Human Resource Services