

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SA – Student Affairs
 UA – University Advancement

Meeting No. 498
 Date of Meeting: January 10, 2019
 Place of Meeting: Rod Library ScholarSpace
 Meeting Convened: 1:30 PM
 Meeting Adjourned: 2:22 PM

<u>Members of the Council in Attendance</u>			
<u>X</u>	Brooke Croshier-Sidebotham, UNI-Dome - 36636 - PD	<u>A</u>	Stephanie Rojas, Study Abroad – 32804 - AA
<u>X</u>	Lisa Feldhaus, IT - 33042 - AA	<u>A</u>	Jeremy Rosel, Dev & Foundation – 37111 - UA
<u>X</u>	Rob Green, IT – 36273 - AT	<u>X</u>	Rick Seeley, IT – 37218 - AT
<u>X</u>	Farah Kashef, IT – 37766 - AA	<u>X</u>	James Tanzosch, Procurement Services – 35811 - AA
<u>X</u>	J.C. Last, IT – 33024 - AT	<u>X</u>	Michelle Van Dorn, Athletic Sports Info – 35455 - AT
<u>X</u>	Kristy Leen, Recreation Services – 37167 - SA	<u>X</u>	Jeff Van Gelder, Campus Supply – 32451 - FO
<u>X</u>	Chiquita Loveless, DI&SJ – 33040 - SA	<u>A</u>	Paula VanZee, Study Abroad – 37078 - AA
<u>X</u>	Adam Puls, IT – 36814 - AA		
<u>Ex-Officio Member</u>			
<u>Others</u>		<u>Proxy</u>	
Melissa Engdahl	Christine Nemec		
Cristy Freeburg	Patrick Sedlacek		
Matt Gordon			
Michael Hager			
Ashley Kittle			

I. Welcome

President J.C. Last called the meeting to order at 1:30 PM.

II. Approve Minutes

Rob moved to approve the previous meeting’s minutes as written, seconded by Michelle.

III. Guest Speaker

Jamie Chidozie, Director of Diversity, Inclusion and Social Justice, provided the Council with some information regarding the work her department has been doing. The Center for Multicultural Education, Military & Veteran Student Services and Gender & Sexuality Student Services have merged to form this department to promote diversity, inclusion, and social justice within the UNI community.

IV. EMT Report – Michael Hager

Bruce Mack has been named the new interim Vice President for University Advancement. He will be with UNI through the end of June while a full search for a permanent replacement is conducted. A search firm will be assisting with finding the new Vice President.

V. HRS Report – Melissa Engdahl

The new Wellmark ID Cards have been mailed to employees. The only changes have been made have been to the ID number and the plan name; there have been no changes to the actual coverage. HRS has received numerous phone calls with questions regarding the new ID cards, however, most of them have not been from P&S employees, due to the fine job the P&S Council has been doing in reaching its constituents. The Healthy Weight @ UNI program is accepting applications through January 24th. Contact Therese Callaghan in HRS for more information or visit hrs.uni.edu/wellbeing/healthyweight

VI. Committee Reports

- a. Employee Issues Committee – no report
- b. Communications Committee – Rob: The new link for the January newsletter has been added. Please submit any information you'd like included in the February newsletter
- c. Employee Relations Committee – Brooke: The MLK Day of Service is Monday January 21st that will benefit the Northeast Iowa Food Bank. Several shifts are available, although the 1:00-3:00 shift needs more coverage. Register online to volunteer.
- d. Salary and Fringe Benefits Committee – Kristy: Check out the Additional Benefits section on the HRS webpage. This section will describe various discounts and coupons available towards living a healthy lifestyle.
- e. Policies and Procedures – James: Policies 5.25 and 5.26 are now on the University website. The next policy the committee will be working on will be 5.27 – Complaints and Grievances.

VII. Old Business – no report

VIII. New Business

- a. A Nominating Committee will need to be selected for the upcoming P&S elections after spring break. They will be in charge of putting together the ballot. One representative from each subcommittee will be needed for the Nominating Committee. Email the P&S President by the end of January to be on the Nominating Committee.
- b. President's Report – no report
- c. Other Items – Farah brought up the idea of creating a Google document that will reflect the P&S Council budget, items for what was suggested, and reasons as to

why they were rejected. JC volunteered to put something together. Ways to increase the budget and finding another funding source were discussed.

IX. Adjournment

Rob motioned to adjourn the meeting, seconded by Rick. The meeting was adjourned at 2:22 PM.

Respectfully Submitted,
Christina Keller
Human Resource Services