

Professional and Scientific Staff Council

Divisions

AA – Academic Affairs
 AT – At Large
 FO – Finance & Operations
 PD – President’s Division
 SA – Student Affairs
 UA – University Advancement

Meeting No. 504
 Date of Meeting: July 11, 2019
 Place of Meeting: Rod Library Scholar Space
 Meeting Convened: 1:32 PM
 Meeting Adjourned: 3:08 PM

<u>Members of the Council in Attendance</u>			
X	Rachael Bair, Advancement – 34718 - UA	A	Nick Petersen, IT – 36970 - AA
A	Monica Berning, Continuing Ed - 32504 - AA	A	Stephanie Rojas, Study Abroad – 32804 – AA
X	Brooke Croshier-Sidebotham, UNI-Dome - 36636 – PD	A	Jeremy Rosel, Dev & Foundation – 37111 – UA
X	Lisa Feldhaus, IT - 33042 – AA	A	Rick Seeley, IT – 37218 – AT
X	Farah Kashef, IT – 37766 – AA	X	James Tanzosch, Procurement Services – 35811 – FO
X	Kristina Kofoot, Undergraduate Studies – 34507 - AA	X	Lisa Thomas, Compliance & Equity – 32846 - PD
X	J.C. Last, IT – 33024 – AA	A	Paula VanZee, Study Abroad – 37078 - AA
A	Kristy Leen, Recreation Services – 37167 – SA	X	Jeff Van Gelder, Campus Supply – 32451 – FO
X	Chiquita Loveless, DI&SJ – 33040 – SA		

<u>Ex-Officio Member</u>			
<u>Others</u>		<u>Proxy</u>	
Ashley Kittle		Toni Babcock	
Kristine Nemec		Charity Eckhardt	
Patrick Sedlacek		Matt Gordon	
		Cody Heglund	

- I. Welcome
 President J.C. Last called the meeting to order at 1:32 PM.

- II. Approve Minutes
 Jeff moved to approve the previous meeting’s minutes as written, seconded by Kristina.

- III. Guest Speaker
 Em Harsch spoke about the work she does as UNI’s LGBTQ+ Student Services Coordinator. The Gender and Sexuality Services Program at UNI provides a safe space and resources for UNI’s LGBTQ+ students and allies. They offer 1:1 student-staff

support, inclusive initiatives and events. Some of the initiatives the program has been working on include inclusive restrooms, all-gender housing, and preferred name and gender identifier options on Admissions applications.

IV. EMT Report – no report

V. HRS Report – Toni Babcock

A contract has been signed with PageUp as the vendor to provide the new applicant tracking system and performance management module. Implementation plans are still being discussed. There are some really great training options that will be available this fall through the Employee Assistance Program.

VI. Committee Reports

- a. Employee Issues Committee – JC: no new issues
- b. Communications Committee – JC: The June/July newsletter is just about complete and should be sent out next week.
- c. Employee Relations Committee – Brooke: The committee met last week and decided to keep the Meet the Pres event in October and discussed some additional volunteer opportunities, such as with Panther Pantry and the MLK Day event.
- d. Salary and Fringe Benefits Committee – Matt: no new issues
- e. Policies and Procedures – Farah: The committee report will be discussed with the Old Business

VII. Old Business – The Policies and Procedures Committee received feedback from the P&S community on the proposed amendments to Policy 5.27. The concerns were mainly centered on wording in sections A, B, and I. The committee will draft a new version that addresses these concerns and will bring it to the August P&S Council meeting. The year-end reports were completed by all of the committees and have been posted to the P&S Council website.

VIII. New Business

- a. A new committee chair will need to be selected for the Employee Issues Committee and Stephanie would like a co-chair for the Communications Committee. If you are interested in either of these positions, please let J.C. know. The other committee chairs will remain the same.
- b. President's Report – no report

IX. Adjournment

Kristina motioned to adjourn the meeting, seconded by Brooke. The meeting was adjourned at 3:08 PM.

Respectfully Submitted,
Christina Keller
Human Resource Services