#### **Professional and Scientific Staff Council**

**Divisions** 

AA – Academic Affairs

AT – At Large

FO – Finance & Operations

PD – President's Division

SA – Student Affairs

UA – University Advancement

Meeting No. 529

Date of Meeting: September 9th, 2021

Place of Meeting: Zoom & Lib Scholar Space

Meeting Convened: 1:30 PM Meeting Adjourned: 2:25 PM

Men	Members of the Council in Attendance							
Р	Carolina Coronado-Park – 32853 - AA	Χ	Nickole Dillard – 34772 - PD					
Χ	Kristina Kofoot – 34507 - AA	Χ	Farah Kashef – 37766 - PD					
Х	Todd Parsons – 33611 - AA	Χ	Rick Seeley – 37218 - PD					
Χ	Heidi Seegers – 32486 - AA	Χ	Janel Alleyne – 32332 - SA					
Χ	Molly Taiber – 34774 - AA	Α	Kristy Leen – 37167 - SA					
Χ	Paula VanZee – 37078 - AA	Χ	Rachel Bair – 34718 - UA					
Χ	Traci Buseman – 34458 - FO	Р	Dan Breitbach – 35970 - UA					
Х	Kelsey Lund – 36250 FO	Р	Cristy Freeburg – 35970 - AT					
Χ	Brooke Croshier-Sidebotham – 36636 - PD	Χ	JC Last - 33024 - AT					
Х	Nick Petersen – 36970 - AT							

Ex-Officio Member									
Michelle Byers									
<u>Others</u>									
Jamie West - Proxy	Matthew Gordon	Malissa Martin	Joellen Hatchett						
Dana Foster	Pamela Musoke	Karla Whitney	Paul Moes						
Andrew Martin	Charity Eckhardt	Paul Huber	Kristine Nemec						
Jamie West	Jeffrey Ries	Erin Conlan	Michael Hager						
Brenda Biersner	Doreen Hayek	Luke Bartlett	Kalyani Kannan						
Sarah Goblirsch	Patrick Sedlacek	Bruce Bowler	Linda Nielsen						
Melissa Engdahl	Yayoi Moreland	Chris Denison							
Amanda Jahnke Sauer Derick Stoulil - Proxy		Cheryl Klahsen - Proxy							
Linda Wilson Sharon Hannasch		Maggie Heretakis							

# I. Welcome

President Farah Kashef called the meeting to order at 1:30 PM.

### II. Approve Minutes

Kristina motioned to approve the previous meeting minutes as written, seconded by JC.

## III. Guest Speakers

Dana Foster & Andy Martin shared with the council information on the Wellness & Recreation Center, outdoor recreation activities and education.

# IV. President's Cabinet Report – Michael Hager

Homecoming 2021 Parade will be held October 2<sup>nd</sup> on Main Street, Cedar Falls. Parade entries encouraged and can be submitted via University Relations by September 20<sup>th</sup>.

#### V. HRS Report – Michelle Byers

- a. Biometric Screenings, Retirement Readiness and Financial Wellness sessions have started back up for the fall semester.
- b. Flu Shot Clinics will be held on campus again this year, more information to follow.
- c. EAP Vendor changeover currently in process. More info to come in next couple of weeks.

# VI. Committee Reports

- a. Communications JC Last: August Newsletter issued. Special shout out to Rachel Bair for suggesting adding "Meet the P&S Council Members" in upcoming newsletters.
- b. Employee Issues Kristina Kofoot: Welcomed new members, reminder to take advantage of EAP benefits.
- c. Employee Relations Brooke Croshier-Sidebotham Date for Fall Social has been confirmed for October 26<sup>th</sup> from 12-12:45. Staff Regents Award winner will be announced. If anyone has any upcoming events they would like shared with P&S community, please contact Brooke.
- d. Policies and Procedures Heidi Seegers: Looking into policy 5.20, 5.29 & 5.21
- e. Salary and Benefits Matt Gordon– P&S Salary survey will be sent out today with a deadline of 5:00pm on September 20th.

#### VII. Old Business –

a. Seat Reallocation Task Force and full report of members and proxy's will be discussed at next month's meeting.

#### VIII. New Business –

- a. Council's recommendation for vacant seat on Inclusion, Transformative Social Justice & Advocacy committee was announced, congratulations to Paula VanZee.
- b. Autism workshop will be held on September 18<sup>th</sup> from 1-2:30. Free with coupon.
- <u>IX.</u> <u>Adjournment</u> Motion to adjourn at 3:02 motioned by Brooke, seconded by Kristina.

Respectfully Submitted, Katie Sires Human Resource Services