I. Welcome
President Farah Kashef called the meeting to order at 1:30 PM.

II. Approve Minutes
Farah called for a motion to approve last month’s meeting minutes as written. J.C. motioned to approve, seconded by Molly. Vote taken and motion carried.

III. Guest Speaker
Chiquita Loveless, Director of Diversity, Inclusion & Social Justice, gave an update on programs and upcoming events.

IV. President’s Cabinet Report – Michael Hager
The legislature has allocated $5.5 million to regent universities for the next fiscal year. We will find out in the next couple weeks how the Board will divide up the funds. Tuition will be determined once the appropriations are announced. Salary increase worksheets have been sent to departments with a 3.2% allocation pool – 2% across the board and up to 1.2% for merit.
There are some HRS items located at the bottom of today’s meeting agenda. The HRS website updates are live – the same content is there, but it has a more streamlined look. The first session of Fundamentals of Supervision was held, with 24 attendees. The next session is tentatively scheduled for the beginning of September. As suggested by the Benefits Advisory Committee, HRS has collected the family-friendly benefits and presented them on one webpage: https://hrs.uni.edu/mybenefits/family-friendly

VI. Committee Reports

a. Salary and Benefits – Matt: We received a note from President Nook with news of the salary increase. The increase is appreciated.

b. Communications – J.C./Stephanie: The next newsletter will be published in the middle of August. We will need at least one elected Council member to join the group. We are working on compiling the year-end report.

c. Employee Issues – Kristina/Paula: No new issues to report. Please utilize the Employee Assistance Program if needed. https://hrs.uni.edu/mybenefits/eap

d. Employee Relations – Farah: The Regents Staff Excellence Awards will open in July, with nominations and awards completed by late August. Contact Brooke with any questions. Planning for the P&S fall social event will start next month.

e. Policies and Procedures – Dan: We are waiting on final approval for policy 5.20. We will be getting feedback for policy 5.29. This committee needs a chairperson and members.

VII. Old Business

a. Council election results: Congratulations to all who won Council election seats: AA – Nickole Dillard, Kristina Kofoot, and Chris Shaw; FO – Dawnell Johnson; PD – Sara Kies; UA – Amy Mohr; At Large – Molly Taiber. J.C. will work with the next Council President to go through the election results, to fill any open seats due to Council members leaving.

VIII. New Business

a. President/Vice President election: Voting took place by the current elected members of the Council for the next President and Vice President. Kristina Kofoot was elected President and Traci Buseman was elected Vice President. They will take office on July 1st for a one year term.

b. President’s Report: For this year’s budget, the Council has $709 left out of $1200. Committee chairs – please send Farah the end of the year report as soon as possible. Farah met with Cat and Michelle from HRS, and it was suggested to advocate for more people to submit exit interviews if they are leaving UNI. MyQuickCoach access will be ending but we will still have LinkedIn Learning for training opportunities, which is a more comprehensive resource. J.C. gave an overview of the University Leadership Retreat that was on May 7th. Newly elected Council members should pick at least one committee to serve on: https://pscouncil.uni.edu/committees

IX. Adjournment – Farah adjourned the meeting at 2:56 PM.